



Connections

Fall, 2009

Wisconsin Association of School Personnel Administrators

Volume 7, Issue 1

Our Mission

To enhance Wisconsin K-12 public education by connecting colleges, universities and educators to schools and students through human resource best practices.

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A New Venture for WASPA

One of the things that impress me about WASPA is the willingness of our organization and its leadership to innovate and take risks in the interest of better meeting the needs of our members and potential members.

The joint WSPRA/WASPA conference scheduled for November 12 and 13, is a great example of such innovation. This is a first-ever venture. We are hoping that the joint conference will offer a wider range of topics and resources for our members as well as increased opportunities for collaboration between members of the two organizations. For those who are already members of WSPRA and WASPA, the combined conference offers two conferences for the price of one. Furthermore, the combined conference in a sense gives us two conferences with the need for us to travel only once and to commit to only two days away from our workplaces!

I want to personally thank Vickie Laughren, WASPA president-elect and her planning group for the extra time spent in working and collaborating with WSPRA leaders in order to accomplish a venture such as this.

As good as the combined conference sounds, the WASPA Board will be actively listening to what our members think upon the conclusion of this new venture. Please take time to complete conference evaluations and to talk candidly with WASPA Board members.

I hope to see you at Elkhart Lake in November!

Yours in education,

Jack Bothwell

WASPA President



WASPA Assistants' Seminar a Rousing Success! Mark your calendars now for the next one

This past spring, over sixty HR assistants from around the state came together to learn how to make themselves more efficient and proficient in working in our HR offices. The response to this first seminar was so great that we had to close registrations and, even then, folks showed up who hadn't even registered! We were literally bursting at the seams.

Sessions on everything from office procedures to legal issues to working with difficult people were covered in depth. Two lessons were learned. . WASPA needs to hold more of these seminars and we need conference sites that have more room for all of us! HR Managers suggested that the seminars be held at a time different than their state WASPA conference. If you have suggestions for future topics, contact us online (waspa@wi.rr.com).

The good news is that we have scheduled two more support staff seminars for next spring. . February 25-26 at the Abbey Resort in Lake Geneva with a repeat in March 11-12 at the Wilderness Lodge in the Wisconsin Dells.

Rather than have a one day drive-in where participants spend most of their day on the road, our staff has put together an evening and morning schedule which includes dinner and a sectional Thursday evening and breakfast, lunch and two sectionals on Friday. Everyone can enjoy a night's stay for relaxing and networking and still be on the road home by 2:00 Friday. We have secured "state" room rates at these resorts so the night away is extremely reasonable.

Watch for further details coming to you in the next month or two. Both seminars are identical so the location and your schedule will dictate which one is best for you.





**WASPA Joins WSPRA
for the
Annual Fall Conference
November 12-13
Osthoff Resort
Elkhart Lake**

Elkhart Lake is the place for the WASPA fall conference this year. The conference will be somewhat unique as we have joined together with our sister organization, WSPRA (Wisconsin School Public Relations Association) to provide more options for sectionals plus the opportunity to network with those folks in our districts who provide the “public face” in publications and promotions. A number of our members belong to both associations and this allows them to attend both conferences in one.

Come learn about . . .

How Strategic Communication Can Transform a School District
Emergency Licenses & No Child Left Behind
Collective Bargaining & Contract Administration in a New Environment
The Impact of H1N1: Dealing with a Pandemic
How School Districts Can Use Social Media Effectively
Social Networking in the Workplace
Working with the Media – Learn from the Experts –The Media!
When Smart People Do Dumb Things
Crash Course in HR for the Small District
Using WECAN for Your Recruitment
Motivating Yourself and Others to Support Student Success

There is no other conference that can offer you all this at one time and in one place!!

See you in Elkhart Lake!



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We're on the Web!

See us at:

www.waspa.org

WTID Takes a Break, WERF Ready to Roll

The Executive Board has been reviewing the recruitment fairs that WASPA sponsors as the attendance numbers have been decreasing with the change in the job market these past few years. With the budget crunches that districts face and with the number of teachers who are delaying retirement due to the economy, there just isn't the number of openings we experienced 5-10 years ago.

For those reasons, WASPA will holding only one recruitment fair this year and that is the WERF (Wisconsin Educational Recruitment Fair) event that will be held at the Monona Terrace on Monday, April 26, 2010. Colleges and universities will be encouraged to send graduates to this fair and, of course, make themselves available on the WECAN system. WERF, while open to Wisconsin districts, also brings in a fair number of out-of-state districts, usually from the southern half of the country.

About our organization

WASPA is a non-profit professional association of Wisconsin school district human resource professionals and Wisconsin college and university educational placement officials.

181 school districts and 15 Wisconsin colleges and universities

are active members of WASPA.

WASPA hosts semi-annual conferences, sponsors WECAN, sponsors teacher recruitment fairs, and facilitates professional development.

2009-10 Board of Directors

Annual Calendar of Events

November 12-13

**Joint State
Conference with
WSPRA
Osthoff Resort
Elkhart Lake**

February 25-26

**Support Staff Seminar
Abbey Resort
Lake Geneva**

March 11-12

**Support Staff Seminar
Wilderness Lodge
Wisconsin Dells**

April 22-23

**State Conference
Heidel House
Green Lake**

April 26

**WERF
Monona Terrace
Madison**

President –
Jack Bothwell, Waukesha

President-Elect
Vickie Laughren, DeForest

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Jeff Gress, Wausau

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Dannemiller, Grafton

Treasurer –
Patty Mayer, Cedarburg

Membership – Christine
Hedstrom, Elmbrook

Legislative – Mark
Kapocius, Germantown

By-Laws
Brenda Leahy UW-LaCrosse

WERF & WECAN – Steve
Head, UW-Madison

WTID – Kay Marks,
Wisconsin Rapids

Executive Director
John Hedstrom, Whitefish Bay

Members at Large
Matt Mott, UW-Oshkosh
Connie Beth, Waunakee

Marketing – Jennifer Sielaff,
South Milwaukee

Historian – Mary Mosier, UW-
Stevens Point (retired)